

Organisation Information - top three staff tiers 31.03.2023

| Level | Job Title | Name of post holder (where salary >150k) | Grade | Directorate | Department/Team | Type of Contract | Salary in Bands of £5,000 | Maximum Salary for the band |
|-------|---|--|-------|-----------------------------------|--|---------------------|---------------------------|-----------------------------|
| 1 | Chief Executive | Andrew Donald | HA2 | Haringey Council | | Permanent Contract | £210,000 - £215,000 | £215,177 |
| 2 | Director of Adults, Health and Communities | Beverley Tarka | HB3 | Adults, Health & Communities | | Permanent Contract | £155,000 - £160,000 | £174,680 |
| 3 | Assistant Director Housing Demand | | HB1 | Adults, Health & Communities | Housing Demand | Permanent Contract | £120,000 - £125,000 | £122,711 |
| 2 | Director of Childrens Services | | HB2 | Children's Services | | Permanent Contract | £140,000 - £145,000 | £142,706 |
| 3 | Assistant for Safeguarding & Social Care | | HB1 | Children's Services | Safeguarding & Social Care | Permanent Contract | £120,000 - £125,000 | £122,711 |
| 3 | Assistant Director for Early Help & Prevention | | HB1 | Children's Services | Early Help | Permanent Contract | £110,000 - £115,000 | £122,711 |
| 3 | Assistant Director | | HB1 | Children's Services | Schools & Learning Service | Permanent Contract | £115,000 - £120,000 | £122,711 |
| 2 | Director of Culture,Strategy and Engagement | | HB2 | Culture, Strategy & Engagement | | Permanent Contract | £140,000 - £145,000 | £142,706 |
| 3 | Assistant Director for Customer Services | | HB1 | Culture, Strategy & Engagement | Customer Services | Permanent Contract | £120,000 - £125,000 | £122,711 |
| 3 | Assistant Director Strategy, Comms & Collaboration | | HB1 | Culture, Strategy & Engagement | Strategy, Communications & Collaboration | Permanent Contract | £115,000 - £120,000 | £122,711 |
| 3 | Chief People Officer | | HB1 | Culture, Strategy & Engagement | Human Resources & Org Development | Permanent Contract | £120,000 - £125,000 | £122,711 |
| 3 | Chief Information Officer | | HC3 | Culture, Strategy & Engagement | Digital Services | Permanent Contract | £90,000 - £95,000 | £105,254 |
| 2 | Director of Finance | Jon Warlow | HB3 | Director of Finance | | Permanent Contract | £170,000 - £175,000 | £174,680 |
| 3 | Assistant Director Finance & Dept Section 151 Officer | | HB1 | Director of Finance | Strategy, People & Pensions | Permanent Contract | £105,000 - £110,000 | £122,711 |
| 2 | Director of Environment & Resident Experience | | HB2 | Environment & Resident Experience | | Permanent Contract | £140,000 - £145,000 | £142,706 |
| 3 | Assistant Director Stronger & Safer Communities | | HB1 | Environment & Resident Experience | Community Safety & Enforcement | Permanent Contract | £120,000 - £125,000 | £122,711 |
| 3 | Assistant Director - Direct Services | | HB1 | Environment & Resident Experience | Direct Services | Permanent Contract | £115,000 - £120,000 | £122,711 |
| 2 | Head of Legal & Governance | | HC3 | Legal & Governance | | Permanent Contract | £105,000 - £110,000 | £105,254 |
| 2 | Director of Placemaking & Housing | David Joyce | HB3 | Placemaking & Housing | | Permanent Contract | £155,000 - £160,000 | £174,680 |
| 3 | Programme Director BWF | | HC3 | Placemaking & Housing | Housing Services & Building Safety | Permanent Contract | £105,000 - £110,000 | £105,254 |
| 3 | Operational Director, Housing Service and Building Safety | | HB2 | Placemaking & Housing | Housing Services & Building Safety | Permanent Contract | £120,000 - £125,000 | £142,706 |
| 3 | Assistant Director for Capital Projects & Property | | HB1 | Placemaking & Housing | Capital Projects & Property | Permanent Contract | £115,000 - £120,000 | £122,711 |
| 3 | Assistant Director Housing Management | | HB1 | Placemaking & Housing | Housing Services & Building Safety | Permanent Contract | £105,000 - £110,000 | £122,711 |
| 3 | Assistant Director for Regen & Econ Development | | HB1 | Placemaking & Housing | Regeneration & Econ Development | Permanent Contract | £120,000 - £125,000 | £122,711 |
| 3 | Assistant Director Planning, Bld.Stds & Sustainability | | HB1 | Placemaking & Housing | Planning, Buildng Stnds & Sustainability | Permanent Contract | £115,000 - £120,000 | £122,711 |
| 3 | Assistant Director for Housing | | HB1 | Placemaking & Housing | Housing | Permanent Contract | £120,000 - £125,000 | £122,711 |
| 3 | Assistant Director Housing Management | | HB1 | Placemaking & Housing | Housing Services & Building Safety | Fixed Term Contract | £110,000 - £115,000 | £122,711 |
| 3 | Assistant Director Property Services | | HB1 | Placemaking & Housing | Housing Services & Building Safety | Permanent Contract | £120,000 - £125,000 | £122,711 |

Senior Remuneration >£50k 01.04.22 - 31.03.23

| Level | Job Title | Name of post holder (where salary >150k) | Directorate | Dept/Teams | Total pay in salary, fees or allowances (Bands of £5000) | Employer's pension contribution |
|-------|---|--|--------------------------------|--|--|---------------------------------|
| 1 | Chief Executive | Andrew Donald | Haringey Council | | £215,000 - £220,000 | £0.00 |
| 2 | Director of Adults, Health and Communities | Beverley Tarka | Adults, Health & Communities | | £155,000-£160,000 | £35,740 |
| 3 | Assistant Director Housing Demand | | Adults, Health & Communities | Housing Demand | £120,000-£125,000 | £28,224 |
| 4 | Head of Shared Business Support | | Adults, Health & Communities | | £85,000 - £90,000 | £20,660 |
| 4 | Head of Assessment & Safeguarding | | Adults, Health & Communities | Adult Social Services | £85,000 - £90,000 | £20,076 |
| 4 | Head of Brokerage | | Adults, Health & Communities | Adult Social Services | £80,000 - £85,000 | £7,321 |
| 4 | Head of Integrated Care | | Adults, Health & Communities | Adult Social Services | £85,000 - £90,000 | £20,660 |
| 4 | Hd of Strategic Com Early Help and Culture | | Adults, Health & Communities | Commissioning Service | £80,000 -£85,000 | £18,886 |
| 4 | Head of Community Enablement | | Adults, Health & Communities | Communities & Housing Support | £105,000-£110,000 | £24,325 |
| 4 | Head of Community Enablement | | Adults, Health & Communities | Communities & Housing Support | £80,000 - £85,000 | £19,492 |
| 4 | Head of Housing Needs | | Adults, Health & Communities | Housing Demand | £75,000 - £80,000 | £17,694 |
| 4 | Head of TA | | Adults, Health & Communities | Housing Demand | £70,000 - £75,000 | £17,228 |
| 4 | Head of Occupancy Management | | Adults, Health & Communities | Housing Demand | £70,000 - £75,000 | £17,228 |
| 4 | Head of Programme | | Adults, Health & Communities | Public Health | £65,000 - £70,000 | £15,828 |
| 4 | Head of Service Mental Health | | Adults, Health & Communities | Adult Social Services | £65,000 - £70,000 | £15,828 |
| 4 | Head of Housing-Related Services | | Adults, Health & Communities | Communities & Housing Support | £80,000 - £85,000 | £18,886 |
| 4 | Head of Adults Transformation | | Adults, Health & Communities | | £95,000 - £100,000 | £23,908 |
| 2 | Director of Childrens Services | | Children's Services | | £140,000 - £145,000 | £32,822 |
| 3 | Assistant for Safeguarding & Social Care | | Children's Services | Safeguarding & Social Care | £120,000 - £125,000 | £28,224 |
| 3 | Assistant Director for Early Help & Prevention | | Children's Services | Early Help | £110,000 - £115,000 | £25,889 |
| 3 | Assistant Director | | Children's Services | Schools & Learning Service | £115,000 - £120,000 | £21,963 |
| 4 | Head of Service, Early Help and Prevention | | Children's Services | Early Help | £80,000 - £85,000 | £18,886 |
| 4 | Head of Integrated SEND | | Children's Services | Early Help | £105,000 - £110,000 | £24,208 |
| 4 | Head of Children in Care | | Children's Services | Safeguarding & Social Care | £75,000 - £80,000 | £17,695 |
| 4 | Head of Young Adult Service | | Children's Services | Safeguarding & Social Care | £85,000 - £90,000 | £20,660 |
| 4 | Hd of Children in Need of Support and Protection | | Children's Services | Safeguarding & Social Care | £100,000 - £105,000 | £23,508 |
| 4 | Head of ESQA | | Children's Services | Safeguarding & Social Care | £85,000 - £90,000 | £20,660 |
| 3 | Assistant Director for Customer Services | | Culture, Strategy & Engagement | Customer Services | £120,000 - £125,000 | £28,224 |
| 3 | Assistant Director Strategy, Comms & Collaboration | | Culture, Strategy & Engagement | Strategy, Communications & Collaboration | £115,000- £120,000 | £26,659 |
| 3 | Chief People Officer | | Culture, Strategy & Engagement | Human Resources & Org Development | £120,000 - £125,000 | £28,224 |
| 2 | Director of Culture, Strategy and Engagement | | Culture, Strategy & Engagement | | £140,000 - £145,000 | £32,822 |
| 3 | Chief Information Officer | | Culture, Strategy & Engagement | Digital Services | £90,000 - £95,000 | £21,384 |
| 4 | Head of Service Delivery | | Culture, Strategy & Engagement | Customer Services | £85,000 - £90,000 | £20,660 |
| 4 | Head of Customer Experience and Operations | | Culture, Strategy & Engagement | Customer Services | £80,000 - £85,000 | £19,492 |
| 4 | Head of Business Liaison | | Culture, Strategy & Engagement | Digital Services | £85,000 - £90,000 | £20,660 |
| 4 | Head of IT | | Culture, Strategy & Engagement | Digital Services | £75,000 - £80,000 | £17,695 |
| 4 | Head of Portfolio | | Culture, Strategy & Engagement | Digital Services | £75,000 - £80,000 | £17,718 |
| 4 | Head of Technology | | Culture, Strategy & Engagement | Digital Services | £85,000 - £90,000 | £20,660 |
| 4 | Head of Electoral Service | | Culture, Strategy & Engagement | Human Resources & Org Development | £75,000 - £80,000 | £17,695 |
| 4 | Head of Employee Relations, BP and Reward | | Culture, Strategy & Engagement | Human Resources & Org Development | £80,000 - £85,000 | £18,886 |
| 4 | Head of HR Support Services | | Culture, Strategy & Engagement | Human Resources & Org Development | £80,000 - £85,000 | £18,886 |
| 4 | Head of Schools' HR Service | | Culture, Strategy & Engagement | Human Resources & Org Development | £70,000 - £75,000 | £16,294 |
| 4 | Head of Talent & Resourcing | | Culture, Strategy & Engagement | Human Resources & Org Development | £85,000 - £90,000 | £0.00 |
| 4 | Head of Programmes & Transformation | | Culture, Strategy & Engagement | Programmes & Transformation | £105,000 - £110,000 | £24,208 |
| 4 | Head of Chief Executive's Office | | Culture, Strategy & Engagement | Strategy, Communications & Collaboration | £70,000 - £75,000 | £16,294 |
| 4 | Head of Communications | | Culture, Strategy & Engagement | Strategy, Communications & Collaboration | £70,000 - £75,000 | £17,228 |
| 4 | Head of Leaders Office | | Culture, Strategy & Engagement | Strategy, Communications & Collaboration | £75,000 - £80,000 | £17,695 |
| 4 | Head of Policy | | Culture, Strategy & Engagement | Strategy, Communications & Collaboration | £75,000 - £80,000 | £18,302 |
| 2 | Director of Finance | Jon Warlow | Director of Finance | | £170,000- £175,000 | £40,176 |
| 3 | Assistant Director Finance & Dept Section 151 Officer | | Director of Finance | Strategy, People & Pensions | £105,000- £110,000 | £25,095 |
| 4 | Head of Audit & Risk Management | | Director of Finance | Audit & Risk Management | £95,000 - £100,000 | £22,808 |
| 4 | Hd of Finance (Capital, Place and Economy) | | Director of Finance | Capital, Place & Regen | £95,000 - £100,000 | £22,808 |
| 4 | Head of Finance (Housing) & Chief Accountant | | Director of Finance | Housing & Chief Accountant | £95,000 - £100,000 | £22,808 |
| 4 | Head of Procurement | | Director of Finance | Strategic Procurement | £110,000 - £115,000 | £25,461 |
| 4 | Hd of Finance (Pensions & Treasury) | | Director of Finance | Strategy, People & Pensions | £80,000 - £85,000 | £18,886 |
| 4 | Hd of Finance (Strategy & Your Council) | | Director of Finance | Strategy, People & Pensions | £85,000 - £90,000 | £20,660 |

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|---|---|-------------|-----------------------------------|--|---------------------|---------|
| 2 | Director of Environment & Resident Experience | | Environment & Resident Experience | | £150,000 - £155,000 | £35,633 |
| 3 | Assistant Director Stronger & Safer Communities | | Environment & Resident Experience | Community Safety & Enforcement | £120,000 - £125,000 | £28,224 |
| 3 | Assistant Director - Direct Services | | Environment & Resident Experience | Direct Services | £115,000 - £120,000 | £26,659 |
| 4 | Head of ASB & Enforcement | | Environment & Resident Experience | Community Safety & Enforcement | £70,000 - £75,000 | £16,294 |
| 4 | Head of Regulatory Service | | Environment & Resident Experience | Community Safety & Enforcement | £85,000 - £90,000 | £19,492 |
| 4 | Head of Waste | | Environment & Resident Experience | Community Safety & Enforcement | £75,000 - £80,000 | £17,695 |
| 4 | Head of Highways & Parkin | | Environment & Resident Experience | Direct Services | £95,000 - £100,000 | £22,808 |
| 4 | Hd of Operational Facilities Management | | Environment & Resident Experience | Direct Services | £70,000 - £75,000 | £16,761 |
| 4 | Head of Parks & Leisure | | Environment & Resident Experience | Direct Services | £80,000 - £85,000 | £18,886 |
| 4 | Head of Place | | Environment & Resident Experience | Place | £70,000 - £75,000 | £16,632 |
| 2 | Head of Legal & Governance | | Legal & Governance | | £110,000 - £115,000 | £26,094 |
| 2 | Director of Placemaking & Housing | David Joyce | Placemaking & Housing | | £155,000 - £160,000 | £35,740 |
| 3 | Programme Director BWF | | Placemaking & Housing | Housing Services & Building Safety | £105,000 - £110,000 | £24,208 |
| 3 | Operational Director, Housing Service and Building Safety | | Placemaking & Housing | Housing Services & Building Safety | £120,000 - £125,000 | £28,270 |
| 3 | Assistant Director for Capital Projects & Property | | Placemaking & Housing | Capital Projects & Property | £115,000 - £120,000 | £26,659 |
| 3 | Assistant Director Housing Management | | Placemaking & Housing | Housing Services & Building Safety | £105,000 - £110,000 | £24,325 |
| 3 | Assistant Director for Regen & Econ Development | | Placemaking & Housing | Regeneration & Econ Development | £120,000 - £125,000 | £28,224 |
| 3 | Assistant Director Planning, Bld.Stds & Sustainability | | Placemaking & Housing | Planning, Buildng Stnds & Sustainability | £115,000 - £120,000 | £26,659 |
| 3 | Assistant Director for Housing | | Placemaking & Housing | Housing | £120,000 - £125,000 | £28,224 |
| 3 | Assistant Director Housing Management | | Placemaking & Housing | Housing Services & Building Safety | £110,000 - £115,000 | £25,889 |
| 3 | Assistant Director Property Services | | Placemaking & Housing | Housing Services & Building Safety | £120,000 - £125,000 | £28,224 |
| 4 | Head of Major Projects Delivery | | Placemaking & Housing | Capital Projects & Property | £95,000 - £100,000 | £22,808 |
| 4 | Head of Property Change | | Placemaking & Housing | Capital Projects & Property | £95,000 - £100,000 | £22,084 |
| 4 | Hd of Building Mang, Resilience & Safety | | Placemaking & Housing | Capital Projects & Property | £85,000 - £90,000 | £20,660 |
| 4 | Hd of Strategic Asset & Accom Management | | Placemaking & Housing | Capital Projects & Property | £75,000 - £80,000 | £18,302 |
| 4 | Head of Business Development | | Placemaking & Housing | Housing | £75,000 - £80,000 | £17,695 |
| 4 | Head of Housing Development | | Placemaking & Housing | Housing | £105,000 - £110,000 | £24,208 |
| 4 | Head of Estates & Neighbourhood Services | | Placemaking & Housing | Housing Services & Building Safety | £75,000 - £80,000 | £17,695 |
| 4 | Head of Support & Wellbeing | | Placemaking & Housing | Housing Services & Building Safety | £75,000 - £80,000 | £16,294 |
| 4 | Head of Major Works | | Placemaking & Housing | Housing Services & Building Safety | £75,000 - £80,000 | £17,695 |
| 4 | Head of Repairs & Maintenance | | Placemaking & Housing | Housing Services & Building Safety | £95,000 - £100,000 | £22,084 |
| 4 | Head of Repairs | | Placemaking & Housing | Housing Services & Building Safety | £65,000 - £70,000 | £15,828 |
| 4 | Head of Residential Building Safety | | Placemaking & Housing | Housing Services & Building Safety | £100,000 - £105,000 | £23,508 |
| 4 | Head of Mechanical & Engineering Service | | Placemaking & Housing | Housing Services & Building Safety | £75,000 - £80,000 | £17,695 |
| 4 | Interim Head of FM Hard Services | | Placemaking & Housing | Housing Services & Building Safety | £85,000 - £90,000 | £20,660 |
| 4 | Head of Building Control Services | | Placemaking & Housing | Planning, Buildng Stnds & Sustainability | £80,000 - £85,000 | £19,492 |
| 4 | Head of Carbon Management | | Placemaking & Housing | Planning, Buildng Stnds & Sustainability | £80,000 - £85,000 | £19,492 |
| 4 | Head of Dev. Manage. And Enf. Planning | | Placemaking & Housing | Planning, Buildng Stnds & Sustainability | £75,000 - £80,000 | £18,302 |
| 4 | Hd of Policy,Trans & Infrs Planning | | Placemaking & Housing | Planning, Buildng Stnds & Sustainability | £75,000 - £80,000 | £18,302 |
| 4 | Head of Area Regeneration | | Placemaking & Housing | Regeneration & Econ Development | £85,000 - £90,000 | £20,683 |
| 4 | Head of Area Regeneration | | Placemaking & Housing | Regeneration & Econ Development | £80,000 - £85,000 | £19,492 |
| 4 | Head of Area Regeneration | | Placemaking & Housing | Regeneration & Econ Development | £85,000 - £90,000 | £20,660 |
| 4 | Head of Employmnt & Socio Economic Regeneration | | Placemaking & Housing | Regeneration & Econ Development | £75,000 - £80,000 | £18,364 |
| 4 | Head of Adult Learning Service | | Placemaking & Housing | Regeneration & Econ Development | £70,000 - £75,000 | £16,761 |
| 4 | Head of Programme Management | | Placemaking & Housing | Regeneration & Econ Development | £75,000 - £80,000 | £18,302 |
| 4 | Head of Area Regeneration | | Placemaking & Housing | Regeneration & Econ Development | £100,000 - £105,000 | £23,508 |