

Organisation Information - top three staff tiers 31.03.2024

Level	Job Title	Name of post holder (where salary >150k)	Grade	Directorate	Department/Team	Type of Contract	Salary in Bands of £5,000	Maximum Salary for the band
1	Chief Executive	Andrew Donald	HA2	Haringey Council		Permanent Contract	£220,000 - £225,000	£222,711
2	Director of Adults, Health and Communities	Beverley Tarka	HB3	Adults, Health & Communities		Permanent Contract	£165,000 - £170,000	£180,795
3	Assistant Director Housing Demand		HB1	Adults, Health & Communities	Housing Demand	Permanent Contract	£125,000 - £130,000	£127,008
3	Assistant Director		HB1	Adults, Health & Communities	Partnerships & Communities	Fixed Term Contract	£105,000-£110,000	£127,008
3	Assistant Director		BAND9	Adults, Health & Communities	Public Health	Permanent Contract	£65,000 - £70,000	£114,949
3	Service Director		HB1	Adults, Health & Communities	Adult Social Services	Permanent Contract	£125,000 - £130,000	£127,008
2	Director of Childrens Services	Ann Graham	HB3	Children's Services		Permanent Contract	£165,000 - £170,000	£180,795
3	AD for Early Help & Prevention		HB1	Children's Services	Early Help	Permanent Contract	£115,000 - £120,000	£127,008
3	AD for Safeguarding & Social Care		HB1	Children's Services	Safeguarding & Social Care	Permanent Contract	£125,000 - £130,000	£127,008
3	Assistant Director		HB1	Children's Services	Schools & Learning Service	Permanent Contract	£100,000 - £105,000	£127,008
2	Director of Culture, Strategy and Engagement	Jessica Crowe	HB3	Culture, Strategy & Engagement		Permanent Contract	£165,000 - £170,000	£180,795
3	Joint Assistant Director of Culture and Creativity (job share)		HB1	Culture, Strategy & Engagement	Culture & Creativity	Permanent Contract	£55,000 - £60,000	£127,008
3	Joint Assistant Director of Culture and Creativity (job share)		HB1	Culture, Strategy & Engagement	Culture & Creativity	Permanent Contract	£55,000 - £60,000	£127,008
3	Chief Digital & Innovation		HB1	Culture, Strategy & Engagement	Digital & Change	Permanent Contract	£105,000 - £110,000	£127,008
3	Chief People Officer		HB1	Culture, Strategy & Engagement	Human Resources & Org Development	Permanent Contract	£125,000 - £130,000	£127,008
3	AD for Legal & Governance		HB1	Culture, Strategy & Engagement	Legal & Governance	Permanent Contract	£115,000 - £120,000	£127,008
3	AD Strategy, Comms & Collaboration		HB1	Culture, Strategy & Engagement	Strategy, Communications & Collaboration	Permanent Contract	£120,000 - £125,000	£127,008
2	Interim Director of Finance	Josephine Lyseight	HB3	Director of Finance		Permanent Acting Up	£155,000 - £160,000	£180,795
3	Chief Procurement Officer		HC3	Director of Finance	Strategic Procurement	Permanent Contract	£105,000 - £110,000	£108,939
2	Director of Environment & Resident Experience	Barry Francis	HB3	Environment & Resident Experience		Permanent Contract	£165,000 - £170,000	£180,795
3	AD Stronger & Safer Communities		HB1	Environment & Resident Experience	Community Safety & Enforcement	Permanent Contract	£125,000 - £130,000	£180,795
3	AD for Customer Services		HB1	Environment & Resident Experience	Customer Services	Permanent Contract	£125,000 - £130,000	£127,008
3	AD - Direct Services		HB1	Environment & Resident Experience	Direct Services	Permanent Contract	£125,000 - £130,000	£127,008
3	AD for Regen & Econ Development		HB1	Placemaking & Housing	Regeneration & Econ Development	Permanent Acting Up	£115,000 - £120,000	£127,008
2	Director of Placemaking & Housing	David Joyce	HB3	Placemaking & Housing		Permanent Contract	£165,000 - £170,000	£180,795
3	Programme Director BWF		HC3	Placemaking & Housing	Housing Services & Building Safety	Permanent Contract	£105,000 - £110,000	£108,939
3	Operational Director-Hsg & Building Safety		HB2	Placemaking & Housing	Housing Services & Building Safety	Permanent Contract	£130,000 - £135,000	£147,702
3	AD for Capital Projects & Property		HB1	Placemaking & Housing	Capital Projects & Property	Permanent Contract	£120,000 - £125,000	£127,008
3	Assistant Director Housing Management		HB1	Placemaking & Housing	Housing Services & Building Safety	Permanent Contract	£110,000 - £115,000	£127,008
3	AD for Housing		HB1	Placemaking & Housing	Housing	Permanent Contract	£125,000 - £130,000	£127,008
3	AD Planning, Bld.Stds & Sustainability		HB1	Placemaking & Housing	Planning, Buildng Stnds & Sustainability	Permanent Contract	£110,000 - £115,000	£127,008

Senior Remuneration >£50k 01.04.23- 31.03.24

Level	Job Title	Name of post holder (where salary >150k)	Directorate	Dept/Teams	Total pay in salary, fees or allowances (Bands of £5000)	Employer's pension contribution
1	Chief Executive	Andrew Donald	Haringey Council		£220,000 - £225,000	£0.00
2	Director of Adults, Health and Communities	Beverley Tarka	Adults, Health & Communities		£165,000 - £170,000	£36,992
3	Assistant Director Housing		Adults, Health & Communities	Housing Demand	£125,000 - £130,000	£29,212
3	Assistant Director		Adults, Health & Communities	Partnerships & Communities	£105,000-£110,000	£25,177
3	Assistant Director		Adults, Health & Communities	Public Health	£70,000 - £75,000	£0
3	Service Director		Adults, Health & Communities	Adult Social Services	£130,000 - £135,000	£30,113
4	Head of Assessment & Safeguarding		Adults, Health & Communities	Adult Social Services	£90,000 - £95,000	£15,545
4	Head of Programme		Adults, Health & Communities	Public Health	£70,000 - £75,000	£16,382
4	Head of Haringey LD Partnership		Adults, Health & Communities	Adult Social Services	£95,000 - £100,000	£16,431
4	Head of Integrated Care		Adults, Health & Communities	Adult Social Services	£90,000 - £95,000	£21,802
4	Head of Housing Needs		Adults, Health & Communities	Housing Demand	£75,000 - £80,000	£18,315
4	Head of Shared Business Services		Adults, Health & Communities		£90,000 - £95,000	£21,280
4	Head of Resettlement, Migrant and Inequalities		Adults, Health & Communities	Partnerships & Communities	£70,000 - £75,000	£16,455
4	Head of Brokerage		Adults, Health & Communities	Adult Social Services	£70,000 - £75,000	£8,303
4	Head of Community Enablement		Adults, Health & Communities	Partnerships & Communities	£90,000 - £95,000	£20,175
4	Head of TA		Adults, Health & Communities	Housing Demand	£75,000 - £80,000	£17,832
4	Head of Housing-Related Support		Adults, Health & Communities	Housing Demand	£75,000 - £80,000	£18,070
2	Director of Children's Services	Ann Graham	Children's Services		£165,000 - £170,000	£36,992
3	AD for Early Help & Prevention		Children's Services	Early Help	£115,000 - £120,000	£24,563
3	AD for Safeguarding & Social Care		Children's Services	Safeguarding & Social Care	£125,000 - £130,000	£30,362
3	Assistant Director		Children's Services	Schools & Learning Service	£100,000 - £105,000	£22,732
4	Head of Young Adult Services		Children's Services	Safeguarding & Social Care	£90,000 - £95,000	£22,010
4	Head of Children in Care		Children's Services	Safeguarding & Social Care	£75,000 - £80,000	£18,937
4	Head of Integrated SEND		Children's Services	Early Help	£105,000 - £110,000	£25,679
4	Head of Service - Youth at Risk		Children's Services	Early Help	£80,000 - £85,000	£14,309
4	Head of ESQA		Children's Services	Safeguarding & Social Care	£90,000 - £95,000	£22,006
4	Hd of Children in Need of Support and Protection		Children's Services	Safeguarding & Social Care	£105,000 - £110,000	£25,320
4	Head of Service, Early Help and Prevention		Children's Services	Early Help	£90,000 - £95,000	£20,798
2	Director of Culture, Strategy and Engagement	Jessica Crowe	Culture, Strategy & Engagement		£165,000 - £170,000	£34,475
3	Joint Assistant Director of Culture and Creativity (job share)		Culture, Strategy & Engagement	Culture & Creativity	£55,000 - £60,000	£6,960
3	Joint Assistant Director of Culture and Creativity (job share)		Culture, Strategy & Engagement	Culture & Creativity	£55,000 - £60,000	£7,183
3	Chief Digital & Innovation		Culture, Strategy & Engagement	Digital & Change	£105,000 - £110,000	£21,657
3	Chief People Officer		Culture, Strategy & Engagement	Human Resources & Org Development	£125,000 - £130,000	£29,212
3	AD for Legal & Governance		Culture, Strategy & Engagement	Legal & Governance	£115,000 - £120,000	£27,050
3	AD Strategy, Comms & Collaboration		Culture, Strategy & Engagement	Strategy, Communications & Collaboration	£120,000 - £125,000	£27,592
4	Head of Talent & Resourcing		Culture, Strategy & Engagement	Human Resources & Org Development	£90,000 - £95,000	£0
4	Head of Change - Corporate		Culture, Strategy & Engagement	Digital & Change	£105,000 - £110,000	£25,056
4	Head of HR Support Services		Culture, Strategy & Engagement	Human Resources & Org Development	£85,000 - £90,000	£19,547
4	Head of Legal Services		Culture, Strategy & Engagement	Legal & Governance	£90,000 - £95,000	£15,473
4	Head of Chief Executive's		Culture, Strategy & Engagement	Strategy, Communications & Collaboration	£75,000 - £80,000	£17,190
4	Head of Library Operations		Culture, Strategy & Engagement	Culture & Creativity	£65,000 - £70,000	£0
4	Head of Schools' HR Service		Culture, Strategy & Engagement	Human Resources & Org Development	£75,000 - £80,000	£16,865
4	Head of Information Governance		Culture, Strategy & Engagement	Legal & Governance	£65,000 - £70,000	£5,785
4	Head of Feedback & Resolutions		Culture, Strategy & Engagement	Strategy, Communications & Collaboration	£75,000 - £80,000	£19,710
4	Head of Electoral Services		Culture, Strategy & Engagement	Legal & Governance	£75,000 - £80,000	£19,720
4	Head of Legal Services		Culture, Strategy & Engagement	Legal & Governance	£80,000 - £85,000	£19,080
4	Head of Business Enablement		Culture, Strategy & Engagement	Digital & Change	£80,000 - £85,000	£18,843
4	Head of Communications		Culture, Strategy & Engagement	Strategy, Communications & Collaboration	£75,000 - £80,000	£17,832
4	Head of IT		Culture, Strategy & Engagement	Digital & Change	£75,000 - £80,000	£18,315
4	Head of Portfolio		Culture, Strategy & Engagement	Digital & Change	£90,000 - £95,000	£21,383
4	Head of Policy		Culture, Strategy & Engagement	Strategy, Communications & Collaboration	£80,000 - £85,000	£18,943
4	Head of Leaders Office		Culture, Strategy & Engagement	Strategy, Communications & Collaboration	£75,000 - £80,000	£6,489
4	Head of Employee Relations, Business Partnering and Reward		Culture, Strategy & Engagement	Human Resources & Org Development	£85,000 - £90,000	£19,547
4	Head of Change - People		Culture, Strategy & Engagement	Digital & Change	£90,000 - £95,000	£3,568
2	Interim Director of Finance	Josephine Lyseight	Director of Finance		£155,000 - £160,000	£26,636
3	Chief Procurement Officer		Director of Finance	Strategic Procurement	£110,000 - £115,000	£26,309
4	Head of Supply Chain (Health & Care)		Director of Finance	Strategic Procurement	£75,000 - £80,000	£18,168

4	Hd of Finance (Strategy & Your Council)		Director of Finance	Strategy, People & Pensions	£100,000 - £105,000	£21,383
4	Hd of Finance (Capital, Place & Economy)		Director of Finance	Capital, Place & Regen	£105,000 - £110,000	£23,606
4	Hd of Finance (Housing & Chief Accountant)		Director of Finance	Housing & Chief Accountant	£105,000 - £110,000	£23,606
4	Head of LCP / DM		Director of Finance	Strategic Procurement	£80,000 - £85,000	£1,475
4	Head of Audit & Risk Management		Director of Finance	Audit & Risk Management	£105,000 - £110,000	£23,606
4	Head of Supply Chain (Supplies and Services)		Director of Finance	Strategic Procurement	£75,000 - £80,000	£18,315
4	Hd of Finance (Pensions & Treasury)		Director of Finance	Strategy, People & Pensions	£85,000 - £90,000	£19,547
4	Deputy Head of Audit & Risk Management		Director of Finance	Audit & Risk Management	£75,000 - £80,000	£18,315
4	Head of Supply Chain (Construction)		Director of Finance	Strategic Procurement	£75,000 - £80,000	£12,800
2	Director of Environment & Resident Experience	Barry Francis	Environment & Resident Experience		£165,000 - £170,000	£36,817
3	AD Stronger & Safer Communities		Environment & Resident Experience	Community Safety & Enforcement	£125,000 - £130,000	£29,212
3	AD for Customer Services		Environment & Resident Experience	Customer Services	£125,000 - £130,000	£29,212
3	AD - Direct Services		Environment & Resident Experience	Direct Services	£125,000 - £130,000	£27,592
4	Head of Highways & Parking		Environment & Resident Experience	Direct Services	£105,000 - £110,000	£23,606
4	Hd of Operational Facilities Management		Environment & Resident Experience	Direct Services	£75,000 - £80,000	£17,475
4	Head of Revenues Benefits		Environment & Resident Experience	Customer Services	£95,000 - £100,000	£22,070
4	Head of Waste		Environment & Resident Experience	Community Safety & Enforcement	£75,000 - £80,000	£18,315
4	Head of Regulatory Services		Environment & Resident Experience	Community Safety & Enforcement	£90,000 - £95,000	£20,779
4	Head of Transport & Travel		Environment & Resident Experience	Direct Services	£75,000 - £80,000	£16,003
4	Head of Parks & Leisure		Environment & Resident Experience	Direct Services	£85,000 - £90,000	£19,547
4	Head of Place		Environment & Resident Experience	Place	£105,000 - £110,000	£18,963
3	AD for Regen & Econ Development		Placemaking & Housing	Regeneration & Econ Development	£115,000 - £120,000	£26,141
2	Director of Placemaking & Housing	David Joyce	Placemaking & Housing		£165,000 - £170,000	£36,992
3	Programme Director BWF		Placemaking & Housing	Housing Services & Building Safety	£105,000 - £110,000	£25,056
3	Operational Director-Hsg & Building Safety		Placemaking & Housing	Housing Services & Building Safety	£130,000 - £135,000	£29,653
3	AD for Capital Projects & Property		Placemaking & Housing	Capital Projects & Property	£120,000 - £125,000	£27,592
3	Assistant Director Housing Management		Placemaking & Housing	Housing Services & Building Safety	£110,000 - £115,000	£25,177
3	AD for Housing		Placemaking & Housing	Housing	£125,000 - £130,000	£25,378
3	AD Planning, Bld.Stds & Sustainability		Placemaking & Housing	Planning, Buildng Stnds & Sustainability	£110,000 - £115,000	£27,592
4	Hd of Strategic Asset & Accom Management		Placemaking & Housing	Capital Projects & Property	£80,000 - £85,000	£18,943
4	Hd of Building Mang, Resilience & Safety		Placemaking & Housing	Capital Projects & Property	£90,000 - £95,000	£21,383
4	Hd of Policy,Trans & Infra Planning		Placemaking & Housing	Planning, Buildng Stnds & Sustainability	£80,000 - £85,000	£19,015
4	Head of Repairs & Maintenance		Placemaking & Housing	Housing Services & Building Safety	£100,000 - £105,000	£22,857
4	Head of Estates & Neighbourhood Services		Placemaking & Housing	Housing Services & Building Safety	£80,000 - £85,000	£18,315
4	Head of Programme Management		Placemaking & Housing	Regeneration & Econ Development	£80,000 - £85,000	£18,943
4	Head of Major Projects Delivery		Placemaking & Housing	Capital Projects & Property	£105,000 - £110,000	£24,331
4	Head of Repairs		Placemaking & Housing	Housing Services & Building Safety	£70,000 - £75,000	£17,237
4	Interim Hd of Housing Strategy & Policy		Placemaking & Housing	Housing	£80,000 - £85,000	£18,676
4	Head of Inclusive Economy		Placemaking & Housing	Regeneration & Econ Development	£85,000 - £90,000	£19,712
4	Head of Support & Wellbeing		Placemaking & Housing	Housing Services & Building Safety	£75,000 - £80,000	£16,865
4	Head of Housing Development		Placemaking & Housing	Housing	£90,000 - £95,000	£17,690
4	Head of Carbon Management		Placemaking & Housing	Planning, Buildng Stnds & Sustainability	£90,000 - £95,000	£20,175
4	Head of Mechanical & Engineering Service		Placemaking & Housing	Housing Services & Building Safety	£75,000 - £80,000	£18,315
4	Interim Head of FM Hard Services		Placemaking & Housing	Housing Services & Building Safety	£90,000 - £95,000	£21,383
4	Head of Area Regeneration		Placemaking & Housing	Regeneration & Econ Development	£90,000 - £95,000	£21,383
4	Head of Dev. Manage. And Enf. Planning		Placemaking & Housing	Planning, Buildng Stnds & Sustainability	£80,000 - £85,000	£18,961
4	Head of Property Change		Placemaking & Housing	Capital Projects & Property	£100,000 - £105,000	£22,857
4	Head of Area Regeneration		Placemaking & Housing	Regeneration & Econ Development	£105,000 - £110,000	£22,479
4	Head of Residential Building Safety		Placemaking & Housing	Housing Services & Building Safety	£105,000 - £110,000	£24,331
4	Head of Income Management		Placemaking & Housing	Housing Services & Building Safety	£65,000 - £70,000	£18,315
4	Strategic Asset Programme Manager		Placemaking & Housing	Capital Projects & Property	£70,000 - £75,000	£18,249
4	Head of Tenancy & Community		Placemaking & Housing	Housing Services & Building Safety	£80,000 - £85,000	£13,084
4	Head of Homeownership Services		Placemaking & Housing	Housing Services & Building Safety	£70,000 - £75,000	£11,606
4	Head of Area Regeneration		Placemaking & Housing	Regeneration & Econ Development	£90,000 - £95,000	£20,175