

Blanche Nevile School

Person Specification Teacher of the Deaf (PSD / PSHE) Secondary Department

	Essential	Desirable
Experience and Qualifications:		
Holds a recognised DfE teaching qualification	✓	
Has teaching experience including an understanding of the National Curriculum (Knowledge of both primary and secondary curriculum is desirable)	✓	
Has experience in curriculum development and differentiation	✓	
Holds a Teacher of the Deaf qualification		✓
Has an interest in deaf education and a commitment to train alongside a willingness to learn/improve British Sign Language skills	✓	
Relevant subject specialism to contribute to an aspect of curriculum development	✓	
Knowledge and Skills:		
Demonstrates a good understanding of the qualities of excellent teaching and learning.	✓	
Demonstrates excellent classroom management and behaviour management skills.	✓	
Has a commitment to high quality teaching across subjects and to effectively support/ teach in integrated and department settings, raising standards of achievement.	✓	
Shows a clear understanding of equality of opportunity for all pupils and staff and how it relates to the inclusion and expectations of deaf children.	✓	
Has an ability to plan and evaluate individual programmes of work	✓	
Has high expectations of self and others	✓	

Attitude and Commitment		
Demonstrates energy, enthusiasm and excellent communication and interpersonal skills	✓	
Has a commitment to a bilingual policy and the use of British Sign Language	✓	
Has a commitment to work as part of a team, both in their department and across the school	✓	
Shows initiative in a variety of contexts	✓	
A commitment to support colleagues and to develop the school positively	✓	